

GET IN S.H.A.P.E.

S- Spiritual Gifts = What has God spiritually gifted me to do?

H- Heart = What do I have passion for and love to do?

A- Abilities = What natural talents and skills do I have?

P- Personality = Where does my personality best suit me to serve?

E- Experiences = What experiences have most shaped my life?

Spiritual Gifts

- Take a spiritual gift test
- Ask 2-3 people, "How do you see that God has gifted me to build up the Church?"

Person #1 _____

Person #2 _____

Person #3 _____

- How do I see God's power at work through my life?

Heart (sometimes called “Passions”)

What do I talk about most excitedly/most often with my family and friends?

The people I would like to serve most are:

- | | |
|--|---|
| <input type="checkbox"/> Children | <input type="checkbox"/> Poor |
| <input type="checkbox"/> College Students | <input type="checkbox"/> Prisoners |
| <input type="checkbox"/> Deaf | <input type="checkbox"/> Single Parents |
| <input type="checkbox"/> Disabled | <input type="checkbox"/> Singles |
| <input type="checkbox"/> Divorced | <input type="checkbox"/> Teen Moms |
| <input type="checkbox"/> Elderly/Senior Adults | <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Empty Nesters | <input type="checkbox"/> Widowed |
| <input type="checkbox"/> Homeless | <input type="checkbox"/> Youth |
| <input type="checkbox"/> Hospitalized | <input type="checkbox"/> Young Married |
| <input type="checkbox"/> Infants | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Parents | <input type="checkbox"/> Other: _____ |

The issues or causes I feel most strongly about are:

- | | |
|--|--|
| <input type="checkbox"/> Abuse/Violence | <input type="checkbox"/> Homelessness |
| <input type="checkbox"/> Alcoholism/Drug Abuse | <input type="checkbox"/> Law/Justice system |
| <input type="checkbox"/> At-risk children | <input type="checkbox"/> Parenting |
| <input type="checkbox"/> Disabilities | <input type="checkbox"/> Policy/Politics |
| <input type="checkbox"/> Divorce Care | <input type="checkbox"/> Poverty/Hunger |
| <input type="checkbox"/> Education | <input type="checkbox"/> Racial Reconciliation |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Sanctity of Life/Abortion |
| <input type="checkbox"/> Finances | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Health/Fitness | <input type="checkbox"/> Other: _____ |

Abilities

What natural talents and skills do I have?

1. _____
2. _____
3. _____

Personality

*How are you Energized?

- A. Being with Others in Conversation
- B. Working with Others on a Project
- C. Being by Myself with a Book/Screen
- D. Working by Myself on a Project

*How are you Organized?

- A. Loose
- B. Structured

*How are you Wired?

- A. Move quickly with decisions
- B. Take time to make decisions

Experiences

*God never wastes our experiences.

2 Corinthians 1:3-4 - Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and God of all comfort, who comforts us in all our affliction, so that we may be able to comfort those who are in any affliction, with the comfort with which we ourselves are comforted by God.

Romans 8:28 - And we know that for those who love God all things work together for good, for those who are called according to his purpose.

Spiritual/Ministry Experiences: What are the spiritual markers in your life? When have you experienced God's presence most powerfully?

Experience #1 _____

Experience #2 _____

Painful Experiences: What trials and problems have you faced that have shaped your life?

Experience #1 _____

Experience #2 _____

(Packet adapted from various resources, most notably "S.H.A.P.E." by Erik Rees.)

SPIRITUAL GIFT ASSESSMENT

- 1) I like to organize people, tasks, and events.**
- 2) I would like to start churches in places where they do not presently exist.**
- 3) I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.**
- 4) I enjoy challenging people's perspective of God by using various forms of art.**
- 5) I can readily distinguish between spiritual truth and error, good and evil.**
- 6) I tend to see the potential in people.**
- 7) I communicate the gospel to others with clarity and effectiveness.**
- 8) I find it natural and easy to trust God to answer my prayers.**
- 9) I give liberally and joyfully to people in financial need or to projects requiring support.**
- 10) I enjoy working behind the scenes to support the work of others.**
- 11) I view my home as a place to minister to people in need.**
- 12) I take prayer requests from others and consistently pray for them.**
- 13) I am approached by people who want to know my perspective on a particular passage or biblical truth.**
- 14) I am able to motivate others to accomplish a goal.**
- 15) I empathize with hurting people and desire to help in their healing process.**
- 16) I can speak in a way that results in conviction and change in the lives of others.**
- 17) I enjoy spending time nurturing and caring for others.**
- 18) I am able to communicate God's work effectively.**
- 19) I am often sought out by others for advice about spiritual or personal matters.**
- 20) I am careful, thorough, and skilled at managing details.**
- 21) I am attracted to the idea of serving in another country or ethnic community.**
- 22) I am skilled in working with different kinds of tools.**
- 23) I enjoy developing and using my artistic skills (art, drama, music, photography, etc...).**
- 24) I frequently am able to judge a person's character based upon first impressions.**
- 25) I enjoy reassuring and strengthening those who are discouraged.**
- 26) I consistently look for opportunities to build relationships with non-Christians.**
- 27) I have confidence in God's continuing provision and help, even in difficult times.**
- 28) I give more than a tithe so that kingdom work can be accomplished.**
- 29) I enjoy doing routine tasks that support the ministry.**
- 30) I enjoy meeting new people and helping them to feel welcomed.**
- 31) I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.**
- 32) I receive information from the Spirit that I did not acquire through natural means.**
- 33) I am able to influence others to achieve a vision.**
- 34) I can patiently support those going through painful experiences as they try to stabilize their lives.**

- 69) I pray with confidence because I know that God works in response to prayer.
- 70) I have insight or just know something to be true.
- 71) I set goals and manage people and resources effectively to accomplish them.
- 72) I have great compassion for hurting people.
- 73) I see most actions as right or wrong, and feel the need to correct the wrong.
- 74) I can faithfully provide long-term support and concern for others.
- 75) I like to take a systematic approach to my study of the Bible.
- 76) I can anticipate the likely consequences of an individual's or a group's action.
- 77) I like to help organizations or groups become more efficient.
- 78) I can relate to others in culturally sensitive ways.
- 79) I honor God with my handcrafted gifts.
- 80) I apply various artistic expressions to communicate God's truth.
- 81) I receive affirmation from others concerning the reliability of my insights or perceptions.
- 82) I strengthen those who are wavering in their faith.
- 83) I openly tell people that I am a Christian and want them to ask me about my faith.
- 84) I am convinced of God's daily Presence and action in my life.
- 85) I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- 86) I like to find small things that need to be done and often do them without being asked.
- 87) I enjoy entertaining people and opening my home to others.
- 88) When I hear about needy situations, I feel burdened to pray.
- 89) I have suddenly known some things about others, but did not know how I knew them.
- 90) I influence others to perform to the best of their capability.
- 91) I can look beyond a person's handicaps or problems to see a life that matters to God.
- 92) I like people who are honest and will speak the truth.
- 93) I enjoy giving guidance and practical support to a small group of people.
- 94) I can communicate Scripture in ways that motivate others to study and want to learn more.
- 95) I give practical advice to help others through complicated situations.
- 96) I enjoy learning about how organizations function.
- 97) I enjoy pioneering new undertakings.
- 98) I am good at and enjoy working with my hands.
- 99) I am creative and imaginative.
- 100) I can identify preaching, teaching, or communication which is not true to the Bible.
- 101) I like motivating others to take steps for spiritual growth.
- 102) I openly and confidently tell others what Christ has done for me.
- 103) I am regularly challenging others to trust God.

Spiritual Gift Answer Key:

1=	20=	39=	58=	77=	96=	115=	T=	A
2=	21=	40=	59=	78=	97=	116=	T=	B
3=	22=	41=	60=	79=	98=	117=	T=	C
4=	23=	42=	61=	80=	99=	118=	T=	D
5=	24=	43=	62=	81=	100=	119=	T=	E
6=	25=	44=	63=	82=	101=	120=	T=	F
7=	26=	45=	64=	83=	102=	121=	T=	G
8=	27=	46=	65=	84=	103=	122=	T=	H
9=	28=	47=	66=	85=	104=	123=	T=	I
10=	29=	48=	67=	86=	105=	124=	T=	J
11=	30=	49=	68=	87=	106=	125=	T=	K
12=	31=	50=	69=	88=	107=	126=	T=	L
13=	32=	51=	70=	89=	108=	127=	T=	M
14=	33=	52=	71=	90=	109=	128=	T=	N
15=	34=	53=	72=	91=	110=	129=	T=	O
16=	35=	54=	73=	92=	111=	130=	T=	P
17=	36=	55=	74=	93=	112=	131=	T=	Q
18=	37=	56=	75=	94=	113=	132=	T=	R
19=	38=	57=	76=	95=	114=	133=	T=	S

Spiritual Gift Assessment Key:

A = Administration	K = Hospitality
B = Apostleship	L = Intercession
C = Craftsmanship	M = Knowledge
D = Creative Communication	N = Leadership
E = Discernment	O = Mercy
F = Encouragement	P = Prophecy
G = Evangelism	Q = Shepherding
H = Faith	R = Teaching
I = Giving	S = Wisdom
J = Helps	